ROBERT C. FIGLOCK

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| Monterey, CA 93940 | RFiglock@ASurvD.com |

##### President and Small Business Owner

**Advanced Survey Design, LLC**

Ph.D. in Applied Management • Extensive Teaching & Research Experience

Skilled Developer of Organizational Cultural Assessments & Surveys

Experienced Director of Safety • Military Transport Helicopter Pilot

1. Ten years supervising the business practices and day-to-day operations of a growing Service Disabled, Veteran Owned, Small Business (SDVOSB)
2. Fifteen years’ experience developing, managing, and administering organizational climate assessment systems for DoD, NASA, VA, and private industry
3. Thirteen years’ teaching at the School of Aviation Safety, Naval Postgraduate School, Monterey, CA
4. Developed and released more than 250 research papers pertaining to military safety issues.

**PROFESSIONAL EXPERIENCE**

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| Advanced Survey Design, LLC *Monterey, CA* | 2005 - present |

President

1. Manage company operations, to include: oversight of client contracts, development and implementation of organizational climate assessment programs, and construction of tailored intervention strategies.
2. Debrief senior leadership regarding their organization’s survey results and provide insight into the interpretation of the data and potential interventions.
3. Conduct extensive research into survey data for Naval Aviation, Air Force, Marine Corps, NASA, and Defense contractors.

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| School of Aviation Safety, Naval Postgraduate School *Monterey, CA*  | 2000 – 2008 |

Assistant Professor / Lecturer 1999-2005

1. Taught Aviation Psychology and Operational Risk Management courses to more than 2,000 aviation safety officers and aviation safety commanders.
2. Co-developed a web-based survey instrument that would evolve into the Aviation Climate Assessment Survey System (ACASS) – a set of tailored surveys to assess the organizational climate of high-risk military organizations.
3. Frequent guest speaker at DoD safety forums, safety conferences, and academic institutions.
4. Conducted extensive safety-related research for NASA and military Services.

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| United States Marine CorpsMarine Officer/Aviator |  |

1. Marine aviator with more than 2,500 accident-free civil/military & rotary/fixed wing flight hours over a thirty-year period.
2. Instructed Regional Studies program at the Marine Corps War College, Marine Corps University, Quantico, VA while serving as the Deputy Director.
3. Held multiple leadership positions in Marine squadrons, to include: Director of Operations, Director of Safety, Director of Administration, and detachment commander for multiple aircraft deployments throughout the U.S., Japan, and Korea.
4. Instructed the Naval Aviation Safety Programs course and the Naval Aviation Reporting course, laying the foundation for administering effective safety programs in aviation squadrons.

**Kaiser Aluminum & Chemical Corporation** *Spokane, WA*

**Quality Engineer**

1. Served as a Quality Engineer in the Quality Assurance Division of an aluminum rolling mill.
2. Developed safety programs to reduce accidents and lost workdays for employees directly involved in rolling/milling operations.

**Education**

**Walden University** *Minneapolis, MN*

Ph.D. Applied Management and Decision Science

**University of Southern California** *Los Angeles, CA*

M.S. Systems Management, Safety

**Bloomsburg University of Pennsylvania** *Bloomsburg, PA*
B.S. Secondary Education, Mathematics

## MILITARY EDUCATION

* Operational Risk Management Application and Integration Course, Naval Safety Center
* Risk Management Course, U.S. Army Safety Center
* Fundamentals of Total Quality Leadership, Headquarters Marine Corps
* Aircrew Coordination Training (ACT) Instructor Course, CAE Link Corp
* Aviation Safety Command Course, Naval Postgraduate School
* Command & Staff College, Marine Corps University, *Distinguished Graduate*
* Aviation Safety Officer Course, Naval Postgraduate School, *Honor Graduate*
* Weapons & Tactics Instructor (WTI) Course, Marine Air Weapons Tactics School
* U.S. Naval Flight School, Pensacola, FL